

April 28, 2009

To whom it may concern:

It is my pleasure to write this letter of recommendation on behalf of Jeff Havens.

Jeff was hired by GROWMARK, Inc. to be the closing speaker of our 2009 Administrative Conference in Bloomington, IL. Our conference is held every other year in various locations throughout the Midwest. The participants are accountants, office managers, credit managers, controllers and Chief Financial Officers of our systems' FS Cooperatives. These cooperatives service the agronomy, energy, grain and financing needs of agricultural producers in Illinois, Iowa and Wisconsin. The cooperatives range in size from \$26 million to \$250 million dollars of annual revenues.

Jeff's program, "Uncrapify Your Life!" was a great way to end a three-day seminar. Jeff illustrated points that each of us working in the business world has felt numerous times throughout our careers. His interactive style worked well with our group. His message was delivered with great passion and enthusiasm. His ability to close a hilarious program with a serious tone was very well received by our audience.

Jeff did a wonderful job entertaining and teaching our group by making them laugh and think about their daily work lives. Our program evaluations show that Jeff's message was well received and appreciated. He scored very high marks with our audience, GROWMARK staff members and me. I would highly recommend Jeff Havens to anyone looking for an energetic speaker with a sound message.

Sincerely,



Brian Koenig

November 5, 2009

Jeff Havens
5554 Shamrock Lane
Madison, WI 53711

Dear Mr. Havens,

I am writing to thank you personally for the great job you did at our 2009 GROWMARK Leadership Institute.

This year we took a little different approach to our Institute and had a very good, but long day of workshops and lecture on leadership topics. Having you close the sessions with a lighthearted and comical approach to leadership and motivation was exactly what the group needed to send off our participants with a good feeling and have a great time in the process.

Comments made to me after the presentation included:

- "I've never laughed so hard at a speaker. My stomach hurt and tears of laughter were streaming down my face."
- "I looked around the room as the comedian spoke and I didn't see a single person who wasn't enjoying themselves, laughing hysterically."
- "If I were to rate this session on a scale of 1 to 10, I would give it an 11."
- "I've never seen our CEO speechless with laughter trying to close a seminar."

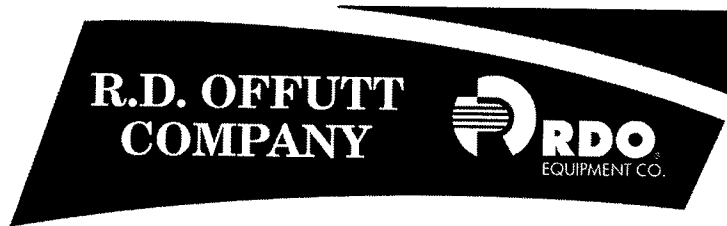
We have an informal network of meeting planners in our organization. The day after your session I received three inquiries as to your charges and contact information wanting to include you in future programs.

Thank you so much for making our program a hit and helping our participants see the fun in leading their people!

Sincerely,



Rebecca L. Ropp
Manager, Career Development
GROWMARK, Inc.



PO Box 7160
Fargo, ND 58106-7160

February 16, 2009

5554 Shamrock Lane
Madison WI 53711

Dear Mr. Jeff Havens:

Just a short note to Thank You for entertaining us at our Holiday Party. You entertained a crowd of 570 people, ranging from Service Technicians to CEO's, and kept everyone entertained. The content of the speech was very clean and the crowd was laughing. It was a great start to a very fun evening! I heard nothing but great comments regarding your presentation and I would highly recommend you to anyone looking for entertainment for a party!!!!

Sincerely,

A handwritten signature in black ink, appearing to read "Roxy Neustel", written over a horizontal line.

Roxy Neustel
R.D. Offutt Company / RDO Equipment Co.
Events Committee